The fundamental *Experiences* course provides a comprehensive structure for supporting secondary students in exploring, developing and practicing essential career-readiness skills, practices and mindsets. Each course unit provides a mix of independent and group-based activities that promote reflection, self-discovery and growth in personal, workplace and technical skills. The course is designed to be flexible to meet the needs of students exploring all career fields or occupations. The fundamental *Experiences* course lays the groundwork for and complements the advanced *Experiences* course, which includes the Career Readiness Capstone authentic assessment.

*SkillsUSA Career Essentials: Experiences* fundamental course has everything you need to give your students what they need to be career-ready.

- Designed for students ages 14-16
- Nine *Experience* units that are project-based and include online and offline learning events
- Include a 30-minute instructor-led kickoff, student instruction sheets, instructor guides, online e-learning events, offline learning events, pre- and post-tests, and scoring rubrics
- Begin with a unit pre-test and an instructor-led kickoff and continue with individualized and differentiated pacing opportunities
- Include formative and summative assessments in each *Experience* unit
- May be taught synchronously or asynchronously in an online environment, face-to-face, or in a hybrid approach
- Through a systematic approach that includes face-to-face as well as virtual training opportunities, teachers develop Career Essentials implementation plans that allow them to feel both confident and competent in their delivery
- Badges are earned following successful completion of each *Experience* unit
- Earn the Fundamental micro-credential, when course and post-assessment are passed at 80%
Fundamental Experiences

The following list includes the Experience unit topics and the Essential Elements (career-readiness skills) that are addressed from the SkillsUSA Framework:

Personal Skills

Reliability
Professionalism, Integrity and Responsibility

Resourcefulness
Adaptability/Flexibility, Self-Motivation and Responsibility

Resilience
Work Ethic, Adaptability/Flexibility and Self-Motivation

Workplace Skills

Innovation
Decision Making, Leadership and Teamwork

Cooperation
Teamwork, Multicultural Sensitivity and Awareness, and Communication

Project Management
Planning, Organizing and Management, Decision Making and Teamwork

Technical Skills
(Grounded in Academics)

Responsiveness
Service Orientation, Professional Development and Job-Specific Skills

Workplace Habits
Computer and Technology Literacy, Job-Specific Skills, and Safety and Health

Career Planning
Computer and Technology Literacy, Job-Specific Skills and Professional Development

Experience 1: Reliability | Experience Map

Experience 1: Reliability | Experience Map

Pre-test: Reliability (10 min)
Reliability Kickoff Presentation (30 min)
Overview: Reliability (5 min)
Career Exploration (5 min)

Essential Element 1.A: Integrity
How Reliable Are You? (30 min)
Reliability and Integrity (10 min)
Perspectives Interview (60 min)

Essential Element 1.B: Responsibility
Reliability and Responsibility (15 min)
Demonstrating Responsibility (20 min)

Essential Element 1.C Professionalism
Reliability and Professionalism (10 min)
Personal Code of Conduct (60 min)

All Three Essential Elements
Improving Personal Responsibility (15 min)
Being Accountable to Others (60 min)
Personal Reliability Action Plan (20 min)

Post-test: Reliability (10 min)

SkillsUSA Career Essentials: Experiences meet the Web Content Accessibility Guidelines 2.0, as required by the Americans with Disabilities Act and Section 508 of the Rehabilitation Act.